



APPROVED

## OCTOBER 2014 BOARD MEETING MINUTES

The regular board meeting of the Piute County School District Board of Education was held on **October 14th, 2014** at the Piute County Commission Chambers in Junction, Utah. President Derrin Jensen called the meeting to order at 4:08 p.m. Present were Marty Morgan, Erin Jensen, Derrin Jensen, Joyce Sudweeks and Rickey Dalton. Also present were Superintendent Shane Erickson, Business Administrator Koby Willis. Guests at the meeting were Holly Nowers, Teresa Pearson, Heather Fautin, Teresa Morgan, Paula Wilde, Kathy Riddle.

Work Meeting

- The work meeting of the Piute County Board of Education was held at 3:00 p.m.

### I. Opening Remarks

Opening remarks were by Rickey Dalton.

- President Derrin Jensen welcomed everyone to Board Meeting.

### II. Public Hearing

#### A. Citizen Dialog

- None

### III. Discussion Items

#### A. Transportation Discussion

- Superintendent Erickson discussed the progress of consolidating bus routes to conserve some transportation funding. The superintendent discussed some possibilities with consolidating some activity runs and special trips. Holly Nowers mentioned the capacity of school buses and the concerns with start times by combining activities. It was discussed that some attempts have been made to consolidate with unsuccessful results.
- Superintendent Erickson brought up the concern with the Circleville Elementary drop off zone being unsafe. After school pick-up has not been a concern. A possible solution of having faculty park on the side of the building. Paula & Kathy mentioned the solution of having the drop off on the side of the building. The board favored moving the drop off zone.

#### B. Jr. High Remediation

- Superintendent Erickson introduced Jr. High Remediation at Piute High School. A policy was proposed and read by the superintendent. The policy involves a four tier remediation process that involves meetings with counselors, letters to parents, and repetition of a grade.
  - Erin brought up the concern of charging \$20 for failed courses. Some students may struggle to pay the fee. There is a question if a fee waiver would be allowed.
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### **C. High School Credit Recovery Programs and Policy**

- Superintendent introduced a revision to recovery programs in the high school grades. The language would be modified to follow similar steps as the new Jr. High remediation program. It also would include a four tier process to help students obtain necessary credits.
- Holly Nowers mentioned that the primary concern should be passing on the first try and then make available the opportunity to retake the course.

### **D. Early Retirement Incentives Policy Review**

- Koby Willis reviewed the current early retirement incentive policy with the board. URS has informed the district that the practice of paying into a 401k in lieu of the insurance incentive after retirement is a violation of URS and IRS 401k rules. Since an agreement had already been made to compensate Laura Fullmer in this way Koby explained some of the alternatives that could be taken. The board felt comfortable allowing Laura to decide which alternative would work better for her.

### **E. Collective Bargaining Agreement**

- Superintendent Erickson proposed a policy concerning the posting of collective bargaining agreement results each year.

### **F. UCA Plan Review for Approval**

- Superintendent Erickson went through the funding sources that are received through UCA, including Title I and Migrant. The superintendent discussed the goals of the district that have been attached to these funding sources. Title I for FY15 was just over 87,000 and will be used for salaries, benefits and indirect cost.

### **G. SLO Update - Mrs. Bagley**

- Shauna Bagley educated the board and guests on SLO's and how they should be implemented. She started by giving the history and background information on SLO's. All grades and subjects that don't have state tests will require SLO's as part of the teacher and school evaluation system. SLO stands for Student Learning Objective.
- The district SLO team has planned trainings and deadlines for teachers that will be required to complete SLO's. Principals will be evaluating teacher SLO's.
- Mrs. Bagley gave an example of an SLO in a Band class. State CTE testing will not be used as a part of SLO's.

### **H. Literacy Coach Discussion**

- Paula Wilde explained to the board how a literacy coach works in other districts. She explained how the Beaver School District literacy coach is helping elementary teachers with literacy. A literacy coach would have time to research the most effective ways to implement Reading Wonders and then help teachers use it in their classrooms.
  - Heather Fautin mentioned that there are several trainings that are just for literacy coaches and there are many things the district is missing out on because we don't have a literacy coach. She also mentioned that having full time teachers work as literacy coaches on the side would not be effective.
  - Superintendent Erickson mentioned the possibility of taking teachers to watch Reading Wonders being used in other districts classrooms.
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## **IV. Executive Session**

- 5:35 p.m. Motion was made by Joyce Sudweeks to enter into executive session. Seconded by Rickey Dalton.
- Rickey Dalton voted Aye, Marty Morgan voted Aye, Joyce Sudweeks voted Aye, Derrin Jensen voted Aye, Erin Jensen voted Aye. Motion carried.
- 8:20 p.m. Motion was made by Rickey Dalton to return from executive session to open meeting. Seconded by Erin Jensen.
- Rickey Dalton voted Aye, Marty Morgan voted Aye, Joyce Sudweeks voted Aye, Derrin Jensen voted Aye, Erin Jensen voted Aye. Motion carried. Motion carried.

## **V. Action Items**

### **A. Approval of Board Minutes and Vouchers**

- Motion was made by Erin Jensen to approve the minutes of the September 2014 Board Meetings, and to also approve vouchers #2849 - #2953. Seconded by Marty Morgan.
- Rickey Dalton voted Aye, Marty Morgan voted Aye, Joyce Sudweeks voted Aye, Derrin Jensen voted Aye, Erin Jensen voted Aye. Motion carried.

### **B. UCA Plan**

- Motion was made by Erin Jensen to approve the school district UCA plan for FY15. Seconded by Joyce Sudweeks.
- Rickey Dalton voted Aye, Marty Morgan voted Aye, Joyce Sudweeks voted Aye, Derrin Jensen voted Aye, Erin Jensen voted Aye. Motion carried.

### **C. Updated and New Policies**

- Motion was made by Marty Morgan to suspend the rule for three policy readings and approve the new Jr. High Remediation policy, new Collective Bargaining policy, and revised High School Credit Recovery policy on the first reading. Seconded by Erin Jensen.
- Rickey Dalton voted Aye, Marty Morgan voted Aye, Joyce Sudweeks voted Aye, Derrin Jensen voted Aye, Erin Jensen voted Aye. Motion carried.

### **D. New Hire Sweeper - Maria Rodriguez**

- Motion was made by Rickey Dalton to approve Maria Rodriguez as a sweeper at Piute High School. Seconded by Marty Morgan.
- Rickey Dalton voted Aye, Marty Morgan voted Aye, Joyce Sudweeks voted Aye, Derrin Jensen voted Aye, Erin Jensen voted Aye. Motion carried.

### **E. Eugene King Site License**

- Motion was made by Rickey Dalton to approve a site license for Eugene King to teach all elementary subjects. Seconded by Joyce Sudweeks.
  - Rickey Dalton voted Aye, Marty Morgan voted Aye, Joyce Sudweeks voted Aye, Derrin Jensen voted Aye, Erin Jensen voted Aye. Motion carried.
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## **VI. Information Items:**

- A. SAGE Testing Schedule** - SAGE testing calendars have been created to include testing in November, February, and April. February testing will only be writing.
  - B. Regional Meeting Richfield - October 15th / USBA Regional Meeting - Nov. 7th (Juab)**
  - C. Update on Reading Wonders Implementation**
  - D. STEM PD - Edivation** - Grant has been accepted. (Online Professional Development tool)
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- Motion was made by Marty Morgan to adjourn the October 14, 2014 meeting of the Piute School District Board of Education. Seconded by Erin Jensen.
  - Rickey Dalton voted Aye, Marty Morgan voted Aye, Joyce Sudweeks voted Aye, Derrin Jensen voted Aye, Erin Jensen voted Aye. Motion carried.
  - Meeting Adjourned **9:10 p.m.**