



APPROVED

## APRIL 2015 BOARD MEETING MINUTES

The regular board meeting of the Piute County School District Board of Education was held on **April 14th, 2015** at the Piute County Commission Chambers in Junction, Utah. President Erin Jensen called the meeting to order at 4:00 p.m. Present were Erin Jensen, Joyce Sudweeks, Teresa Morgan, and Rickey Dalton. Also present were Superintendent Shane Erickson, Business Administrator Koby Willis, and Technology Director Paul James. Guests at the meeting were Kristy Delange, the CES 3rd Grade Class, Leslie Smith, Jim Porter, Dayna Torgerson, Jo Whittaker, Pricilla Morgan, Christina Anderton, Kennedy Sylvester, Shauna Bagley, Terecea Westwood, Willie Maughan, Holly Nowers, Kathy Riddle, Paula Wilde, Gwen Morgan, and Jodi Johnson.

### Work Meeting

- A work meeting was held at 3:00 p.m. Superintendent Erickson discussed updates and trainings with the school board from the NSBA conference in Nashville.

### I. Opening Remarks

President Erin Jensen welcomed everyone to Board Meeting.

- President Erin Jensen gave a statement of public meeting guidelines.
- Opening remarks were by Erin Jensen.

### II. Public Hearing

#### A. Citizen Dialog

- President Erin Jensen opened the floor to Kista Christensen.
- Kista Christensen presented a petition to the school board addressing the high school dress code. The petition had over 100 signatures from other high school students. The petition campaigns the right for students to dye their hair any desired color. Kista then gave a speech about the current hair color rules and the desires of the students.
- Holly Nowers made the point that the teachers would have to police any change in dress code rules. Kennedy Sylvester and Shauna Bagley also spoke to the image of the school and the difficulty in enforcing a rule change.

### III. Discussion Items

#### A. Mrs. DeLanges 3<sup>rd</sup> Grade Class Request

- Mrs. DeLange's 3rd Grade class presented a request for a trip to Thanksgiving Point on April 20th. The class received a scholarship to get into Thanksgiving Point, but need help paying for the bus to go. They also requested that the 2nd grade go with them. The presentation included a part by every member of the class. The class planted tulips and monitored the progress of their growth.
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- Motion was made by Rickey Dalton to approve the CES 2nd & 3rd grade class field trip to Thanksgiving Point. Seconded by Joyce Sudweeks.
  - Rickey Dalton voted Aye, Joyce Sudweeks voted Aye, Erin Jensen voted Aye, Teresa Morgan voted Aye. Motion carried (4-0).

#### **B. Review Trust Land Plans**

- The three School Land Trust Program plans for 2015-2016 were presented and reviewed by the school board. Superintendent Erickson relayed information to the school board regarding the school districts School Land Trust Program audit on April 8th.

#### **C. District Literacy Updates**

- District Literacy Coach, Sheree Fullmer was absent, but Superintendent Erickson updated the board on the current ongoings and future plans of district literacy.

#### **D. District Fee Schedule Review**

- The school district fee schedule was presented to the school board. The high school teachers brought up some concerns with the pay to play fees. After some discussion the school board reached a consensus to table the fee schedule to the next meeting.

#### **E. Policy 2053/2047 Early Retirement Incentives/Staff Leave Policies 1<sup>st</sup> Reading**

- Koby Willis explained proposed changes to the retirement incentives and staff leave policies. Changes to the Staff Leave Policy include removing the cap for accrued leave and paying leave out into a medical trust account rather than cash. The major change to the retirement incentives policy included creating a system for paying the benefit into a medical trust throughout each employees career rather than a lump sum at retirement. Employees would gain access to the medical trust at retirement.
- Holly Nowers suggested allowing employees to vote on the proposed policy changes. The policies were tabled until an employee vote could be conducted.

#### **F. Employee Negotiations Presentation**

- Koby Willis gave a presentation of employee compensation. The presentation included historical compensation information, current employee compensation rankings, retiree compensation, financial projections, and possible FY16 changes to employee compensation.
- Holly Nowers voiced interest in the school district meeting with the employee union representatives to discuss possible changes to employee compensation further.

#### **G. Complaint Policy 2nd Reading**

- Tabled to May board meeting.

#### **H. District Calendar Preliminary Discussion**

- Gloria Fox presented two proposals for a school district calendar for FY16. One proposal included a week long spring break with a shorter break in the fall. The other proposal had a shorter spring break and longer fall break. Both proposals had August 19th as the first day of school for students.
  - Several people suggested looking at Sevier and Garfield calendars to make an attempt to align more closely with neighboring districts. Approval of an FY16 calendar was tabled to the next meeting.
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## **I. Hiring/Interview Policy 1<sup>st</sup> Reading**

- Tabled to May board meeting.

## **IV. Action Items**

### **A. Board Minutes, Payroll, and Vouchers**

- Motion was made by Rickey Dalton to approve the March 10, 2015 Board Meeting minutes, the March payroll, and district vouchers #3612 - #3696. Seconded by Teresa Morgan.
- Rickey Dalton voted Aye, Joyce Sudweeks voted Aye, Erin Jensen voted Aye, Teresa Morgan voted Aye. Motion carried (4-0).

### **B. Preliminary School Land Trust Plans for 2015-2016**

- Motion was made by Rickey Dalton to approve to 2015-2016 School Land Trust Plans for Oscarson Elementary, Circleville Elementary, and Piute High School. Seconded by Joyce Sudweeks.
- Rickey Dalton voted Aye, Joyce Sudweeks voted Aye, Erin Jensen, Teresa Morgan voted Aye. Motion carried (4-0).

## **V. Information Items:**

### **A. Legislative Updates SB/HB** - Tabled to May board meeting

**B. Architect Visit to Oscarson Elementary** - Superintendent Erickson received input from Heidi Alder on having board members in interview process. Based on legal input that a quorum of the board

**C. Circleville Pavilion/Old Tennis Court Properties** - There has been some community discussion as to who owns and maintains the old pavilion and tennis courts by Circleville Elementary school. The land is owned by the school district, but the town has paid for many of the site improvements. The town would like to see the area kept in better maintenance. Superintendent Erickson suggested a meeting with the town leadership to create an MOU for ongoing maintenance and improvements.

## **VI. Executive Session**

- 7:10 p.m. Motion was made by Joyce Sudweeks to enter into executive session. Seconded by Rickey Dalton.
  - Rickey Dalton voted Aye, Joyce Sudweeks voted Aye, Erin Jensen voted Aye, Teresa Morgan voted Aye. Motion carried (4-0).
  - 9:02 p.m. Motion was made by Ricky Dalton to return from executive session to open meeting. Seconded by Joyce Sudweeks.
  - Rickey Dalton voted Aye, Marty Morgan voted Aye, Joyce Sudweeks voted Aye, Erin Jensen voted Aye, Teresa Morgan voted Aye. Motion carried (5-0).
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## **VII. Adjourn**

- Motion was made Marty Morgan to adjourn the April 14, 2015 meeting of the Piute County School District Board of Education. Seconded by Teresa Morgan.
- Rickey Dalton voted Aye, Marty Morgan voted Aye, Joyce Sudweeks voted Aye, Erin Jensen voted Aye, Teresa Morgan voted Aye. Motion carried (5-0).
- Meeting Adjourned **9:02 p.m.**