



APPROVED

## MAY 2015 BOARD MEETING MINUTES

The regular board meeting of the Piute County School District Board of Education was held on **May 12th, 2015** at the Piute County Commission Chambers in Junction, Utah. President Erin Jensen called the meeting to order at 4:04 P.M. Present were Marty Morgan, Erin Jensen, Joyce Sudweeks, Teresa Morgan, and Rickey Dalton. Also present were Superintendent Shane Erickson, Business Administrator Koby Willis, and Technology Director Paul James. Guests at the meeting were Trevor Barnson, Amber Barnson, Kennedy Sylvester, Shauna Bagley, Terecea Westwood, Holly Nowers, Jeri Sylvester, and Stacie Gass.

### Work Meeting

- A work meeting was held at 3:00 P.M. School board members and school administrators met to discuss the school year 2015 - 2016 district vision, goals, and strategic plan.

### I. Opening Remarks

President Erin Jensen welcomed everyone to Board Meeting.

- President Erin Jensen gave a statement of public meeting guidelines.
- Opening remarks were by Erin Jensen.

### II. Public Hearing

#### A. Citizen Dialog

- None

### III. Discussion Items

#### A. District Student Fees

- The board discussed the proposed student fee schedule. New fees included a shop fee for welding classes, and a pay to play for Cheerleading. Cheerleading has not typically not been required to have a pay to play fee. Cheerleading gear fees have typically been included on the district fee schedule and gear fees for other sports have not been included. Other sports still require payments for gear but it has not been on the fee schedule. A consensus was reached to remove the cheerleading gear fee from the schedule but add cheerleading pay to play.

#### B. PHS Master Schedule

- The Piute High School master schedule for 2015-2016 was presented.

#### C. Preliminary Budget Review / Negotiations

- Koby Willis presented a proposal for the 2015 - 2016 collective bargaining agreement between the Utah School Employees Association, the Piute Education Association, and Piute County School District. The proposal included changes to the retirement incentives and staff leave polices, cost of living raises, restoration of steps lost in FY11, doubling in lieu of insurance payments, salary schedule step equalization payments, changes in group life,

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supplemental life, and long term disability insurance carriers, and full funding of increases in insurance costs.

- Koby also presented district assets, liabilities, projected revenues, projected expenses, fund balances, and property tax comparisons.

#### **D. Policy 2053 - Early Retirement Incentives and 2047 - Leave Policy 2nd Reading**

- Changes to the staff leave policy include removing the cap of 120 leave days and changing the payment method to include a third party retirement benefits vendor, Pelion Benefits Inc. Changes to the retirement incentives policy included providing medical trust accounts with yearly deposits for employees hired after July 1, 1990 and providing a URS years of service credit purchase option for employees hired prior to July 1, 1990.

#### **E. Hiring / Interview Policy 1st Reading**

- Rickey brought up the point that there isn't a provision to allowing the whole board to interview a new superintendent or other administrator. Marty Morgan also suggested that there isn't a mention of including community members on hiring committees. It was suggested that there be an option and not a requirement to include community members in hiring committees. A 3rd reading will be done in the June board meeting.

#### **F. Complaint Policy 2nd Reading**

- A few minor corrections in wording were addressed and some potential legal questions. It was suggested that a few more simple corrections be made and a 3rd reading be conducted in the June meeting.

### **IV. Action Items**

#### **A. Board Minutes, Payroll, and Vouchers**

- Motion was made by Teresa Morgan to approve minutes for Board Meetings held on March 30th, April 14th, April 22nd, and April 27th, the April payroll, and district vouchers #3697 - #3796. Seconded by Rickey Dalton.
- Rickey Dalton voted Aye, Marty Morgan voted Aye, Joyce Sudweeks voted Aye, Erin Jensen voted Aye, Teresa Morgan voted Aye. Motion carried (5-0).

#### **B. Approval of PCSD Goals, Mission, and Vision 2015 - 2016 -**

- Motion was made by Marty Morgan to approve the PCSD Goals, Mission, and Vision for School Year 2015 - 2016 with discussed corrections. Seconded by Joyce Sudweeks.
- Rickey Dalton voted Aye, Marty Morgan voted Aye, Joyce Sudweeks voted Aye, Erin Jensen voted Aye, Teresa Morgan voted Aye. Motion carried (5-0).

#### **C. Approval of District Student Fees**

- Motion was made by Joyce Sudweeks to approve the school district fee schedule for school year 2015 - 2016 adding Cheerleading pay to play, and removing Cheerleading gear fee. Seconded by Rickey Dalton.
  - Rickey Dalton voted Aye, Marty Morgan voted Aye, Joyce Sudweeks voted Aye, Erin Jensen voted Aye, Teresa Morgan voted Aye. Motion carried (5-0).
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#### **D. Approval of Updated / Revised / New Policies**

- Motion was made by Rickey Dalton to suspend the rule for three readings and approve changes to the Staff Leave policy (#2047), and changes to the Retirement Incentives policy (#2053). Seconded by Marty Morgan.
- Rickey Dalton voted Aye, Marty Morgan voted Aye, Joyce Sudweeks voted Aye, Erin Jensen voted Aye, Teresa Morgan voted Aye. Motion carried (5-0).

#### **E. Approval of 2015 -2016 Employee Transfers, Assignments, and Reassignments**

- Motion was made by Rickey Dalton to approve the reassignment of Jo Whittaker to 3rd Grade at CES, the reassignment of Kristy DeLange to special education teacher at CES, the assignment of Beth Allen to additional custodial responsibilities and hours, and the transfer and reassignment of Shannon Gleave to OES to teach Kindergarten and BTS. Seconded by Teresa Morgan.
- Rickey Dalton voted Aye, Marty Morgan voted Aye, Joyce Sudweeks voted Aye, Erin Jensen voted Aye, Teresa Morgan voted Aye. Motion carried (5-0).

#### **F. PHS Master Schedule Approval**

- Tabled

#### **G. FY16 Negotiations**

- Motion was made by Rickey Dalton to approve the negotiations agreement for 2015-2016 school year between the school board and district employees, with the additional contract language that the Legislative Educator Salary Adjustment will not be included in the Cost of Living raise. Seconded by Marty Morgan.
- Rickey Dalton voted Aye, Marty Morgan voted Aye, Joyce Sudweeks voted Aye, Erin Jensen voted Aye, Teresa Morgan voted Aye. Motion carried (5-0).

#### **V. Information Items:**

- A. Superintendent Report** - Legislative Updates, Expected Interview Timelines, PCSD Job Openings, K-16 Alliance, Meeting on SB 196
- B.** Koby Willis reported on the Affordable Care Act meeting that was held with employees that are currently over hours.

#### **VI. Executive Session**

- 6:50 P.M. Motion was made by Rickey Dalton to enter into an executive session. Seconded by Joyce Sudweeks.
  - Rickey Dalton voted Aye, Marty Morgan voted Aye, Joyce Sudweeks voted Aye, Erin Jensen voted Aye, Teresa Morgan voted Aye. Motion carried (5-0).
  - 9:10 P.M. Motion was made by Rickey Dalton to return from executive session to open meeting. Seconded by Joyce Sudweeks.
  - Rickey Dalton voted Aye, Marty Morgan voted Aye, Joyce Sudweeks voted Aye, Erin Jensen voted Aye, Teresa Morgan voted Aye. Motion carried (5-0).
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## **VII. Adjourn**

- Motion was made Marty Morgan to adjourn the May 12, 2015 meeting of the Piute School District Board of Education. Seconded by Teresa Morgan.
- Rickey Dalton voted Aye, Marty Morgan voted Aye, Joyce Sudweeks voted Aye, Erin Jensen voted Aye, Teresa Morgan voted Aye. Motion carried (5-0).
- Meeting Adjourned **9:10 P.M.**