



APPROVED

## **FEBRUARY 2016 BOARD MEETING MINUTES**

The regular board meeting of the Piute County School District Board of Education was held on **February 9th, 2016** at the Piute County Commission Chambers in Junction, Utah. President Erin Jensen called the meeting to order at 3:07 P.M. Present were Erin Jensen, Teresa Morgan, Joyce Sudweeks, Marty Morgan, and Rickey Dalton. Also present were Superintendent Shane Erickson and Business Administrator Koby Willis. Guests at the meeting were Paul James, Gloria Fox, Heidi Hansen, Paula Wilde, Willie Maughan, Eugene King, Shauna Bagley, Terecea Westwood, Stacie Gass, and Jodi Johnson.

**Work Meeting:** The school board held a work meeting at 1:00 PM to review contracts for district office employees. Salaries and benefits were discussed in the January regular board meeting and the board wanted to fine tune some of the contract language based on that discussion.

### **I. Opening Remarks**

President Erin Jensen welcomed everyone to Board Meeting.

Opening remarks were given by Marty Morgan.

### **II. Citizen Dialog**

- There were some concerns discussed about the bleachers and railing. Kennedy and the Superintendent stated that they were aware of the concern. It was determined that Terry and Kennedy would investigate possible solutions and costs and then the issue would be revisited.

### **III. Discussion Items**

#### **B. School Principals Annual Report to the School Board**

- Time was given to the high school Principal, Vice-Principal, and Counselor to report to the board activities for the last year. Principal Kennedy Sylvester discussed some of the progress with Math and the new Math committee. 38 students are involved in college courses at the high school. Kennedy explained that School Land Trust money is being used to for tutoring programs and summer school programs to help reduce ineligibility.
  - Kennedy discussed the addition of a language class this year. Alice Higgins volunteered to teach Spanish and has been offering her services this year.
  - Shauna Bagley discussed clubs and Sports at PHS. FFA has been doing well and will be attending a convention in Logan soon. Their food drive was featured in the paper. Donkey Basketball will take place again on March 16th, 2016. FBCLA is also doing well and preparing for the state competition in Layton. The FCCLA club has 12 members. Mr. Thomas has been working with a Computer Programming club. Shauna reported that fall and winter sports have done and our doing well. There have been several academic all region and all state recipients.
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- William Maughan excitedly reported a very low 3% deficiency list. He also reported on college and career fairs for the high school students. The counselor reported that trips to the elementary school have been going well. Every Senior this year has made an application to college. All 15 Sterling Scholar areas have been filled.
  - Principal Jodi Johnson reported on Oscarson Elementary School. Sally James is on the Literacy PLC, and Heather Fautin is on the Math PLC. Mrs. Gleave has really helped with the Beverly Taylor Sorensen Art program. 40% of the students at OES have an IEP. Principal Johnson said this is a big reason for the dip in reading scores. Last year Sally James applied for and received a grant for a 3D Printer. Principal Johnson also commented on the improvements to the building.
  - The board paused and took a minute to sing Happy Birthday to the Business Administrator.
  - Principal Westwood reported on the progress being made at CES. Terrace reported that the ALEKS Math and Utah Compose programs are working well for the school. The school has really enjoyed doing service for the Pearson family. The school did a “Duck The Halls” party to showcase some of the students talents. There were 48 students that had perfect attendance. Spelling Bee is coming up on April 1st. Principal Westwood was also excited to report the improvements to the building and grounds.

#### **A. District Calendar for School Year 2016 - 2017**

- Administrative Assistant Gloria Fox presented some changes to the district calendar that were proposed by the schools. The two proposed calendars both included a school start date of August 17, 2016 and a school end date of May 26, 2017.

#### **C. Administrative Negotiations Revisited**

- The board revisited the administrative stipends and discussed some proposed increases. The board evaluated the pos and cons of having a stipend for the Special Education Director. For Heidi it would be more beneficial to have more steps in the Salary Schedule and not have the stipend. For the school district there is some advantages to retaining the stipend for the Special Education Director.

#### **D. Educator Evaluation Policy Revision 3<sup>rd</sup> Reading**

- The board revived revisions to the Educator Evaluation Policy. The revision primary modifies the teacher incentive pay component. The revision was presented to the administrative council, legal council, and the teachers association. The policy does include an appeal process. The board felt comfortable with the recommended changes from the teachers and administrators.

#### **E. A/B Schedule Discussion - Informal Thoughts From School Visits**

- Several board members, administrators, and teachers visited different schools to review some of the different A/B schedules that different schools are using. It was noted by several attendees that the biggest difference in a A/B schedule implementation was the enthusiasm of the teachers about the change. Schools that did not involve the teachers in the change had unfavorable results and schools that really involved the teachers in how the system would work enjoyed more success.
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- The school board felt that the school district should continue to investigate the possibilities of implementing an A/B schedule. Several pros and cons were noted for the different types of A/B schedules.

#### **F. Professional Development Incentive Program**

- Some new language was to the previously proposed Professional Development Incentive Program was reviewed by the school board. Several grammatical errors were identified, but the board did felt comfortable with the revisions to the proposed program.

### **IV. Information Items:**

- A. Superintendent: The Superintendent brought up the snow day that the school district took on February 1st. There is still a question as to whether or not the school district needs to make up the snow day. The board reviewed state laws and district policies concerning school days and professional development days. There was some contradictions between different state codes regarding the issue. The board decided the Superintendent should contact the State Office of Education and inquire whether or not a make up day is necessary. The school board also discussed what day the make up day would be if it's determined to be necessary. Board members did not like the idea of coming to school for one day during spring break. The board also felt it may be difficult to do the make up day on Presidents Day with such short notice. The board consensus was that the Presidents Day make up day would still be a better solution than a make up day over spring break.
- B. Technology Director: Paul James discussed with the board some of the possible legislation that would effect technology in schools. Paul said he would like to present some of the proposed bills in more detail. It was suggested that Paul should update the board on that progress in a board work meeting. Paul and the board was also proud to report that progress is being made on the use of the student iPads. Paul also informed the board that there are still several iPad tools coming that will help the teachers use them more effectively.

### **V. Action Items**

#### **A. Board Minutes, Payroll, and Vouchers**

- Motion was made by Rickey Dalton to approve the January 2015 Board Meeting minutes, the January payroll, and district vouchers #160625 - #160743. Seconded by Teresa Morgan.
- Rickey Dalton voted Aye, Joyce Sudweeks voted Aye, Erin Jensen voted Aye, Marty Morgan voted Aye, Teresa Morgan voted Aye. Motion carried (5-0).

#### **B. Educator Evaluation Policy Revision 3<sup>rd</sup> Reading**

- Motion was made by Marty Morgan to approve the Educator Evaluation Policy revision on the 3<sup>rd</sup> Reading. Seconded by Joyce Sudweeks.
- Rickey Dalton voted Aye, Joyce Sudweeks voted Aye, Erin Jensen voted Aye, Marty Morgan voted Aye, Teresa Morgan voted Aye. Motion carried (5-0).

#### **C. Professional Development Incentive Program**

- Motion was made by Joyce Sudweeks to approve the proposed Professional Development Incentive Program for the school year 2016 -2017 pending some grammatical corrections. Seconded by Teresa Morgan.
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- Rickey Dalton voted Aye, Joyce Sudweeks voted Aye, Erin Jensen voted Aye, Marty Morgan voted Aye, Teresa Morgan voted Aye. Motion carried (5-0).

#### **D. District Calendar Discussion 2016 - 2017**

- Motion was made by Rickey Dalton to approve the proposed District Calendar C for the school year 2016 - 2017. Seconded by Marty Morgan.
- Rickey Dalton voted Aye, Joyce Sudweeks voted Aye, Erin Jensen voted Aye, Marty Morgan voted Aye, Teresa Morgan voted Aye. Motion carried (5-0).

#### **E. Administrative Stipends**

- Motion was made by Marty Morgan to approve a \$2,000 increase to the PHS Principal stipend, a \$1,500 increase to the PHS Vice-Principal stipend and a \$1,420 increase to the Maintenance Director stipend for FY17. Seconded by Rickey Dalton.
- Rickey Dalton voted Aye, Joyce Sudweeks voted Aye, Erin Jensen voted Aye, Marty Morgan voted Aye, Teresa Morgan voted Aye. Motion carried (5-0).

#### **F. New Contract Language**

- Motion was made by Joyce Sudweeks to approve the proposed Professional Development Incentive Program for the school year 2016 -2017 pending some grammatical corrections. Seconded by Marty Morgan.
- Rickey Dalton voted Aye, Joyce Sudweeks voted Aye, Erin Jensen voted Aye, Marty Morgan voted Aye, Teresa Morgan voted Aye. Motion carried (5-0).

### **VI. Executive Session**

- 2:05 P.M. Motion was made by Joyce Sudweeks to enter into executive session. Seconded by Marty Morgan.
- Rickey Dalton voted Aye, Joyce Sudweeks voted Aye, Erin Jensen voted Aye, Marty Morgan voted Aye, Teresa Morgan voted Aye. Motion carried (5-0).
- The board left executive session at 3:00 PM.

### **VII. Adjourn**

- Motion was made by Marty Morgan to adjourn the February 9th, 2016 meeting of the Piute School District Board of Education. Seconded by Teresa Morgan.
  - Rickey Dalton voted Aye, Joyce Sudweeks voted Aye, Erin Jensen voted Aye, Marty Morgan voted Aye, Teresa Morgan voted Aye. Motion carried (5-0).
  - Meeting Adjourned **5:50 P.M.**
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