



APPROVED

MAY 2016 BOARD MEETING MINUTES

The regular board meeting of the Piute County School District Board of Education was held on **May 10th, 2016** at the Piute County Commission Chambers in Junction, Utah. President Erin Jensen called the meeting to order at 3:05 P.M. Present were Erin Jensen, Teresa Morgan, Joyce Sudweeks, Marty Morgan, and Rickey Dalton. Also present were Superintendent Shane Erickson and Business Administrator Koby Willis. Guests at the meeting were Shauna Bagley, Willie Maughan, Jo Whittaker, Matt Whittaker, Kristy DeLange, Stacie Gass, Holly Nowers, Asia Negron, Jaden Kennedy, Paul James, and Austin Trapp.

Work Meeting: The school board held an open work meeting with the Tintic School District Superintendent to discuss the 4 day school week. Superintendent Hughes discussed with the board and administrators how Tintic School District went back to the 4 day school week and the positive impact it has had on their education system.

I. Opening Remarks

President Erin Jensen welcomed everyone to Board Meeting.

Opening remarks were given by Rickey Dalton.

II. Citizen Dialog

- Math student competition at Snow College. Piute High School had 5 of the top 10 students. Piute High School also had students score 34 and 32 on the Math ACT recently.

III. Discussion Items

B. Math Professional Learning Community Committee Report

- Erin Jensen invited Holly to go first to discuss developments with the Math PLC. Holly reported that the students doing well at the state Math competition and on the ACT are the first students to go all the way through using Saxton math.
- The Superintendent and Principal complemented the progress that has been made in Math and all the work Holly has done to help.

A. Employee Negotiations

- Koby Willis read the draft employee negotiations contract and provided clarification on some points. The draft includes a 2% cost of living adjustment for salary schedule lanes 6-11 and a 0.5% cost of living adjustment for salary schedule lanes 1-5. The district examined the previous 30 years of school district salary schedules compared with inflation to determine an appropriate cost of living adjustment. The board felt that the terms of the proposed contract were fair and appropriate.

C. Preliminary Final Budget For FY2016 and Original Budget For FY2017

- Koby Willis provided highlights of the preliminary budget for FY17. Koby explained that final budget will be presented to the school board at the June 7th open finance committee meeting. The preliminary budget does not propose an increase or decrease in school district
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property tax rates. The preliminary budget currently includes an expected \$4,744,097 in expenses and \$4,397,923 in revenue in the districts general fund.

D. Policy #2041 Salary Checks, Deductions & Benefits Revision 2nd Reading

- The board reviewed this policy again for a second reading, but no significant changes were noted or recommended. The board decided to do a 3rd reading in June to make sure employee representatives had time to review the proposed change.

E. Policy #2060 Salary Schedule Steps & Lanes Revision 2nd Reading

- No changes were noted or recommended. The board decided to do a 3rd reading in June to make sure employee representatives had time to review the proposed change.

F. Policy #2047 Leave Policy Revision 2nd Reading

- The board felt comfortable with the leave donation portion of the policy. The employee representatives are still deliberating how unused leave time should be paid out. The issue is that the school district must establish one method to avoid issues with constructive receipt, but different payment methods have different benefits for each employee. Currently the policy reads that unused leave would be paid into the employees school district medical trust account at retirement.

G. Finalize School Land Trust Program Plans

- The board made a final review of school land trust program plans and felt that the plans were complete.

H. Community Council Policy 1st Reading

- The board reviewed an extensive new Community Council policy. The policy was modified from a draft policy recommended by the Utah School Boards Association. The board felt comfortable with the draft policy.

I. Special Education Policies and Procedures Handbook Update

- The board reviewed a revised Special Education Policies and Procedures handbook.

J. House Bill 200 and Test Scores (SAGE & ACT)

- The board reviewed the house bill 200 regarding standardized testing in Utah schools. The board discussed the positive and negative elements of the SAGE testing system. The discussion focused on Junior class that will not be required to take the SAGE test in the 2016-2017 school year. The board discussed that the ACT should be the priority test of the Junior class.

IV. Information Items:

- A. Koby Willis and Paul James updated the board on a few large capital projects that will be beginning as soon as school is out for summer including the roof at OES, new carbon monoxide monitoring system in all three schools, and wiring for new access points.

V. Action Items

A. Board Minutes, Payroll, and Vouchers

- Motion was made by Rickey Dalton to approve the minutes for the April 19th and May 4th board meeting minutes, the April payroll, and district vouchers #160990 - #161084. Seconded by Teresa Morgan.
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- Rickey Dalton voted Aye, Joyce Sudweeks voted Aye, Erin Jensen voted Aye, Marty Morgan voted Aye, Teresa Morgan voted Aye. Motion carried (5-0).

B. School Land Trust Program Plans

- Motion was made by Marty Morgan to approve the School Land Trust Program Plans for Piute High School, Circleville Elementary, and Oscarson Elementary. Seconded by Joyce Sudweeks.
- Rickey Dalton voted Aye, Joyce Sudweeks voted Aye, Erin Jensen voted Aye, Marty Morgan voted Aye, Teresa Morgan voted Aye. Motion carried (5-0).

C. Special Education Policies & Procedures Handbook

- Motion was made by Teresa Morgan to approve the Special Education Policies & Procedures Handbook. Seconded by Rickey Dalton.
- Rickey Dalton voted Aye, Joyce Sudweeks voted Aye, Erin Jensen voted Aye, Marty Morgan voted Aye, Teresa Morgan voted Aye. Motion carried (5-0).

D. Employee Negotiations Contract For School Year 2016-2017

- Motion was made by Rickey Dalton to approve the proposed Employee Negotiations Contract for School Year 2016 - 2017 including a 0.5% COLA for salary schedules lanes 1-5 and a 2% COLA for salary schedule lanes 6-11. Seconded by Joyce Sudweeks.
- Rickey Dalton voted Aye, Joyce Sudweeks voted Aye, Erin Jensen voted Aye, Marty Morgan voted Aye, Teresa Morgan voted Aye. Motion carried (5-0).

E. New Community Councils Policy

- Motion was made by Teresa Morgan to suspend the rule for three readings and approve the Community Council policy on the 1st reading. Seconded by Marty Morgan.
- Rickey Dalton voted Aye, Joyce Sudweeks voted Aye, Erin Jensen voted Aye, Marty Morgan voted Aye, Teresa Morgan voted Aye. Motion carried (5-0).

VI. Executive Session

- **5:10 P.M.** Motion was made by Marty Morgan to enter into executive session for discussion of collective bargaining strategies and character and competence of individuals. Seconded by Teresa Morgan.
- Rickey Dalton voted Aye, Joyce Sudweeks voted Aye, Erin Jensen voted Aye, Marty Morgan voted Aye, Teresa Morgan voted Aye. Motion carried (5-0).
- The board left executive session at 7:27 PM.

VII. Adjourn

- Motion was made by Marty Morgan to adjourn the May 10th, 2016 meeting of the Piute School District Board of Education. Seconded by Rick Dalton.
 - Rickey Dalton voted Aye, Joyce Sudweeks voted Aye, Erin Jensen voted Aye, Marty Morgan voted Aye, Teresa Morgan voted Aye. Motion carried (5-0).
 - Meeting Adjourned **7:27 P.M.**
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