



APPROVED

## DECEMBER 2017 BOARD MEETING MINUTES

The regular board meeting of the Piute County School District Board of Education was held on **December 12th, 2017** at the Piute County Commission Chambers in Junction, Utah. Vice-President Marty Morgan called the meeting to order at 3:02 PM. Present were Teresa Morgan, Jeremy Pearson, Marty Morgan, and Rickey Dalton. Also present was Superintendent Shane Erickson and Business Administrator Koby Willis. Guests at the meeting were Shauna Bagley, William Maughan, Aubrey Maughan, Kristy DeLange, Stacie Gass, Hannah Isbell, Kathy Riddle, and Heidi Hansen.

**Work Committee:** The school board held a Finance and Internal Audit Committee meeting prior to the regular board meeting. The committee reviewed the FY17 Comprehensive Annual Financial Report. The committee also discussed potential capital projects, collective bargaining, and enrollment projections.

### I. Opening Remarks

Vice-President Marty Morgan welcomed everyone to board meeting at 3:02 PM.

Opening remarks were offered by Teresa Morgan.

### II. Citizen Dialogue

- None

### III. Discussion Items

#### A. Sterling Scholar Update

- Stacie Gass joined the meeting at 3:05 PM
- Priscilla Morgan reported on the progress of the WhyTry program and the Sterling Scholar program. This year there are 12 seniors participating in the Sterling Scholar program.

#### B. Compensation Committee Update

- Koby Willis updated the school board on the progress of the compensation committee. The committee has met three times to discuss the possibility of moving to a single lane salary schedule in FY19 and other personnel related policy changes. Koby explained that he hopes this one year committee will help speed up the collective bargaining process in the spring.
- The committee has reviewed the cost of possible increases in insurance rates, inflation, and retirement. The committee has also reviewed budget projections with accompanying student enrollment projections.

#### C. Activity Bus Drivers

- Currently activity bus drivers are paid either the substitute bus driver rate or the rate for the step they are on if they are an annual contract driver. Because activity drivers and not substituting for anyone it was recommended we discontinue the practice of using the

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substitute rate and grant step advancements to all district drivers that maintain their license and remain available to drive.

- Another solution was also proposed where all activity drivers are paid the same rate and then raise the layover rate. Koby suggested that granting them steps would be a good fix for right now and then if we wanted to review what other districts are doing we could make other changes later.

#### **D. Organizational Chart Discussion**

- The school board reviewed four drafts of possible organizational charts for the school district. There are several different versions of the district's organizational chart currently. The primary differences between different versions are the focus on district departments such as food services, custodial services, special education, etc or the focus on the buildings.
- The school board felt the drafts should be discussed with the principals and directors in a board work meeting in January.

### **IV. Information Items:**

- A. None

### **V. Action Items**

#### **A. Board Minutes, Payroll, and Vouchers**

- Motion was made by Jeremy Pearson to approve the November 2017 Board Meeting minutes, the November payrolls, and district vouchers #180341 - #180411. Seconded by Teresa Morgan.
- Rickey Dalton voted Aye, Jeremy Pearson voted Aye, Marty Morgan voted Aye, Teresa Morgan voted Aye. Motion carried (4-0).

#### **B. Final Trustland Plans**

- Motion was made by Teresa Morgan to approve the School Land Trust Final reports for each school. Seconded by Rickey Dalton.
- Rickey Dalton voted Aye, Jeremy Pearson voted Aye, Marty Morgan voted Aye, Teresa Morgan voted Aye. Motion carried (4-0).

#### **C. Activity Bus Drivers**

- Motion was made by Rickey Dalton to approve bus driver steps for Denise Dalton, Nathan Marshall, Kristi Fautin. Seconded by Teresa Morgan.
  - Rickey Dalton voted Aye, Jeremy Pearson voted Aye, Marty Morgan voted Aye, Teresa Morgan voted Aye. Motion carried (4-0).
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## **VI. Executive Session**

- **4:15 PM** Motion was made by Jeremy Pearson to enter into executive session for discussion of character and competence of individuals. Seconded by Rickey Dalton.
- Rickey Dalton voted Aye, Jeremy Pearson voted Aye, Marty Morgan voted Aye, Teresa Morgan voted Aye. Motion carried (4-0).
- The board left executive session at 5:00 PM.

## **VII. Adjourn**

- Motion was made by Jeremy Pearson to adjourn the December 12th, 2017 meeting of the Piute School District Board of Education. Seconded by Teresa Morgan.
  - Rickey Dalton voted Aye, Jeremy Pearson voted Aye, Marty Morgan voted Aye, Teresa Morgan voted Aye. Motion carried (4-0).
  - Meeting Adjourned **5:00 PM**.
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