



# APPROVED MINUTES

## NOVEMBER 2019 BOARD MEETING MINUTES

The regular board meeting of the Piute County School District Board of Education was held on **November 12th, 2019** at the Piute County Commission Chambers in Junction, Utah. President Marty Morgan called the meeting to order at 3:05 PM. Present was Teresa Morgan, Erin Jensen, Rick Dalton, and Jeremy Pearson. Marty Morgan was excused. Also present was Interim Superintendent Koby Willis. Guests at the meeting were Quade Gleave, Wesley Jensen, Westen Sylvester, Myndi Morgan, Tazia Johnson, Abby Morgan, Heidi Jensen, Shannon Gleave, Shauna Bagley, Gloria Fox, and Eric Jessen.

**Work Meeting:** The school board held a short work meeting before the regular meeting at 2:30 PM. The school board received some training on using Google Drive to view, edit, and share documents.

### Opening Remarks:

- Board Vice-President Jeremy Pearson welcomed everyone to the meeting. After the pledge of allegiance opening remarks were given by Koby Willis.

### Citizen Dialogue:

- None

### Discussion Items:

- **Baseball Team Report**
  - Senior baseball players Westen Sylvester, Wesley Jensen, and Quade Gleave reported to the school board for the baseball team. The baseball team took back to back state championships for the first time in nearly 30 years. They told the school board to look forward to more winning teams in the future.
- **Volleyball Team Report**
  - Volleyball Seniors Myndi Morgan, Tazia Johnson, Abby Morgan, and Heidi Jensen reported for Volleyball team. They expressed gratitude to the coaches for a great season. They didn't end where they hoped to but felt really good how they played. Abby Morgan was injured early in the season and wasn't able to play. In the last set at the state tournament in the 5th/7th matchup against Valley, Abby was able to go in and serve the ball. The team was grateful she was able to do that.
  - The seniors felt that the younger girls also really pushed themselves and improved significantly through the season. Coach Jessen expressed how much he enjoyed the team and how well they did.
- **Counselor Report**
  - Counselor Eric Jessen reported to the school board on how some of his school counselor projects are going. He conducted a data project on reading achievement at the high school. Since implementation of the Reading Plus application there has been significant improvement in reading levels.

- Eric presented the PHS School Counseling Plan to the school board. It included components such as Career and College Ready, Data Usage, Student Individual Plans, and Communication With Stakeholders.
- **School Land Trust Plans Final Report**
  - Koby presented the School Land Trust Final Reports to the school board. The final approval for the Final Reports will be in the December board meeting. All three schools are unexpected to have less than the 10% maximum carryover.
- **One Time Salary Adjustments**
  - Koby Willis presented the school board with a report of fund balance projections and budgets for salaries and benefits. The school district ended fiscal year 2019 with a nearly \$350,000 surplus in the general fund. The school district also budgeted \$50,000 to provide a salary adjustment in November this year. Koby provided several proposals for possible salary adjustments at different amounts. Koby expressed that because of the one time surplus and the ongoing budget they could certainly do a larger adjustment this year if they wanted to.
  - Teresa expressed concern that if they do a larger salary adjustment this year employees might be upset if the district isn't able to do that next year. The teachers present said they understand that some years it's not possible and some years are just better financial years.
  - Koby explained that the bulk of the surplus could be used to start a building reserve fund for elementary schools. It's unlikely the school district will have the bonding capacity to build two new elementary schools when that time comes. It would be best to be prepared to have some cash to put towards those projects. Both elementary schools were built in the 1960's and, though they've been maintained well, they have some structural problems.
  - Erin Jensen made a motion to approve a one time salary adjustment for contract employees, sweepers, and specified regular activity bus drivers of \$30 per weekly contract hour. Rick Dalton seconded. Motion passed by unanimous vote.
- **Region Wrestling - January 31st, 2020**
  - Shauna Bagley explained that when Piute hosted Region Volleyball it was a half day of school. It was difficult to conduct school while there were parents, students, and fans from seven other schools walking through the school. On January 31st, 2020 Piute High School will be hosting Region Wrestling and there is currently a full day of school scheduled. Principal Bagley recommended changing it to a half day or using one of the two available flex days.
  - The school board wondered how the elementary schools would feel about a half day at the high school or a flex day for the whole district. Teresa voiced that the flex days may be needed for region and/or state basketball.
  - Koby Willis recommended waiting until the December meeting to decide when they would have the full school board and they would have an opportunity to get the opinions of the elementary schools.

### Information Items:

- **ACT Scores** - Koby explained that the current years seniors were below the high schools average scores when they took the ACT last school year. Eric explained that it is a bit of an anomaly because the current seniors have performed better than most classes in most areas. It was mentioned that last year was the first year in several that the ACT Prep course was not offered and that may have affected scores.

- **CUES Legislative Meeting** - There will be a regional legislative meeting for school board members in Nephi next Monday organized by the regional service center.

### **Action Items:**

- **Minutes, Vouchers, Payroll**
  - Teresa Morgan made a motion to approve the minutes for the October 8th board meeting, the October payroll, and district vouchers 200280-200377. Erin Jensen Seconded. Motion passed by unanimous vote.
- **One Time Salary Adjustment** (During Discussion Item)
  - Erin Jensen made a motion to approve a one time salary adjustment for contract employees, sweepers, and specified regular activity bus drivers of \$30 per weekly contract hour. Rick Dalton seconded. Motion passed by unanimous vote.

### **Executive Session**

- Erin Jensen made a motion to enter an executive session for the discussion of the character and competence of individuals. Rick Dalton seconded. Motion passed by unanimous individual voice vote. Erin Jensen voted aye, Teresa Morgan voted aye, Rick Dalton voted aye, and Jeremy Pearson voted aye.
- The school board entered executive meeting at 4:15 PM.
- The school board left the executive meeting at 4:45 PM.

### **Adjournment**

- At **4:45 PM** Erin Jensen made a motion to adjourn the **November 12th , 2019** meeting of the school board. Rick Dalton seconded the motion. Motion passed by unanimous vote.