



APPROVED MINUTES

OCTOBER 2019 BOARD MEETING MINUTES

The regular board meeting of the Piute County School District Board of Education was held on **October 8th, 2019** at the Piute County Commission Chambers in Junction, Utah. President Marty Morgan called the meeting to order at 3:07 PM. Present was Marty Morgan, Erin Jensen, Rick Dalton, and Jeremy Pearson. Teresa Morgan was excused. Also present was Business Administrator Koby Willis. Guests at the meeting were Gwen Morgan, Brittany James, Meridith Vasquez, Stacie Gass, and Gloria Fox.

Work Meeting: The school board held a work meeting prior to the regular school board meeting. Koby Willis led the school board through some compiled data about Utah teacher salaries. Koby took the 41 Utah teacher salary schedules and ranked them by career earnings, starting salary, and total compensation. Piute County School District has the lowest starting teacher salary of 41 school districts and the lowest teacher career earnings. However, the school district ranks 21st of 41 in total starting compensation because Piute County School District provides quality health insurance and doesn't deduct anything from teacher salaries for insurance. When salaries and total benefits are adjusted for the regional price parity within the state Piute moves up significantly in the rankings. Piute also moves up a little when salaries and compensation are adjusted for contract days as every school district varies a little in the number of teacher contract days.

Opening Remarks:

- Board President Marty Morgan welcomed everyone to the meeting. After the pledge of allegiance opening remarks were given by Jeremy Pearson.

Citizen Dialogue:

- None

Discussion Items:

- **FCCLA Program Report**
 - Tabled to November meeting.
- **Migrant Education Program Report**
 - Gwen Morgan reported on the progress of the Migrant Education Program. 24 students in the program this year, 17 at the elementary and 7 at the high school. Gwen said their getting better at conducting the migrant program every year. Lexia by Rosetta Stone is a software program being used that is really helping with language acquisition. We've used Rosetta Stone a lot more at the high school this year. It has been working to use Reading Wonders to help teach reading. Some of the new materials have really helped this year.
 - Having Spanish speaking aides has helped a lot. We struggle helping them transition from elementary to high school.
- **Building Use & Security Policy Revision 2nd Reading**
 - Between the 1st and 2nd reading the paragraph requiring a background check was removed, but the ability for the Principals to deny building use for any reason was added. Community

key FOBs will not have access from 45 minutes before school starts until 45 minutes after school ends.

- Erin Jensen made a motion to suspend the rule for three readings and approve the Building Use & Security Policy on the second reading. Jeremy Pearson seconded. Motion passed by unanimous vote.
- **State Superintendent visit October 31st**
 - Utah State Superintendent Sydnee Dickson will be visiting Piute County School District schools on October 31st this year. Naturally Halloween day is sometimes a less instructional school day, but the state superintendent primarily wants to speak with a few teachers at each school and meet the school board. The school board discussed specific times they could meet at each school and how meals could be arranged for the day.
 - The school board decided to wait and hear from the school principals before deciding where they would come in to the schedule. The principals will meet Thursday and decide on a schedule for the day.
- **Draft Community Council Bylaws**
 - Koby showed the school board a draft of the Circleville Elementary bylaws for their School Community Council. The community council is to be composed of more parents than teachers. State rules allow school employees that are not teachers to be counted as parents or employees. To try and ensure greater participation of community parents the school board recommended the school include in their bylaws that only employees working less than 20 hours a week may serve on a community council as a parent.
 - It is difficult for the schools to find enough parent volunteers to attend the meetings. All of the schools try to recruit parent members at the back to school night meetings.

Information Items:

- **UHSAA RPI Rankings** - Koby showed the school board the new RPI system for ranking teams for state tournaments. The ranked percentage index (RPI) is calculated using 40% winning percentage, 40% opponents winning percentage, and 20% opponents opponents winning percentage. There are still some quirks to the system that may require some rule modifications, but overall the system seems to be working.
- **Technology Ticket System** - At the beginning of September employees were heavily encouraged to submit any technology needs through the school district website technology ticket system. The board reviewed some of the statistics about the number of tickets and the speed of the responses.
- **October 1 Count** - The school districts October 1, 2019 count was 279 students K-12. It was the first October 1 count in 7 years that was higher than the year previous. The 2018 count was 273. The smallest grade is 5th grade with 12 in the district and the largest grade level is 12th grade with 28.
- **Statewide Networks Audit** - The State Auditor's Office is conducting a statewide audit of all school district's network security. They will be coming this month to test vulnerabilities in networks and evaluate cyber security policies.

Action Items:

- **Minutes, Vouchers, Payroll**
 - Rick Dalton made a motion to approve the minutes for the September 10th board meeting, the September payroll, and district vouchers 200171-200279. Erin Jensen Seconded. Motion passed by unanimous vote.
 - **Building Use & Security Policy** (During Discussion Item)
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- Erin Jensen made a motion to suspend the rule for three readings and approve the Building Use & Security Policy on the second reading. Jeremy Pearson seconded. Motion passed by unanimous vote.

Stacie Gass comments on Monday Motivation

Executive Session

- Rick Dalton made a motion to enter an executive session for the discussion of the character and competence of individuals. Erin Jensen seconded. Motion passed by unanimous individual voice vote. Erin Jensen voted aye, Rick Dalton voted aye, Jeremy Pearson voted aye, and Marty Morgan voted aye.
- The school board entered executive meeting at 4:09 PM.
- The school board left the executive meeting at 4:45 PM.

Adjournment

- At **4:45 PM** Erin Jensen made a motion to adjourn the **October 8th, 2019** meeting of the school board. Jeremy Pearson seconded the motion. Motion passed by unanimous vote.
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