



APPROVED MINUTES

MARCH 2020 BOARD MEETING MINUTES

The regular board meeting of the Piute County School District Board of Education was held on **March 10th, 2020** at the Piute County Commission Chambers in Junction, Utah. President Marty Morgan called the meeting to order at 3:07 PM. Present was Marty Morgan, Teresa Morgan, Erin Jensen, Rick Dalton, and Jeremy Pearson. Also present was Interim Superintendent Koby Willis. Guests at the meeting were Holly Westwood, Eric Jessen, Holly Nowers, Whitney Mills, Terecea Westwood, Tyrel Ivie, Gus Allen, Kodah Bushman, Kayton James, Wes Allen.

Work Meeting: The school board held a work meeting at 1:00 PM. In this work meeting the school board reviewed applications for the Superintendent of Schools position and selected applicants for interviews.

Opening Remarks:

- Board President Marty Morgan welcomed everyone to the meeting. After the pledge of allegiance opening remarks were given by Koby Willis.

Citizen Dialogue:

- None

Discussion Items:

- **FCCLA Program Report**
 - Holly Westwood reported to the school board on the progress of the FCCLA program. The students are preparing for their state competition. They have done some fundraisers by providing meals for some school activities and they have attended a leadership conference.
- **Girls Basketball Program Report**
 - Holly Westwood also reported for the Girls Basketball team. Holly expressed that they were proud of the team's accomplishments and that they finished the state tournament strong despite the disappointment of the first round. Holly explained that it is really difficult to keep up with FCCLA, Girls Basketball, and teaching.
- **Preschool Program Report**
 - Terecea Westwood provided the school board with an update of the preschool program. She started by discussing the value of the program. The children are much more prepared to start Kindergarten if they have attended preschool. She explained some of the activities and the curriculum of the preschool program. The incoming three year old class for the 2020-2021 school year is expected to be really small.
- **Policy #4019 Dress & Grooming Standards Revision (Hats) 1st Reading**
 - The school board moved policy #4019 up on the agenda as it seemed there were several in attendance that wanted to discuss it. Eric Jessen led the discussion, by explaining how the students had requested that they be allowed to wear hats.

- The policy revision proposed would permit hats with some conditions. Students would still be expected to remove hats during any time where it is expected to show respect. Only baseball caps would be allowed. Hoods and cowboy hats would not be permitted. Students would still have to pay \$1 to wear a hat on days with home athletic events. Teachers could ask students to remove hats during their class.
- The high school teachers and administration requested that the policy revision be tested for the remainder of the school year to determine if students could follow the guidelines and to determine if the hats were distracting to the educational process. After each school board member gave an opinion Marty Morgan asked if they were ready to do a test period.
- Erin Jensen made a motion to approve testing the revised dress code for the remainder of the school year without formally adopting the revision. Jeremy Pearson seconded the motion. Jeremy Pearson voted yea, Marty Morgan voted yea, Erin Jensen voted yea, Rick Dalton voted yea, and Teresa Morgan voted nay. The motion passed 4-1.
- **School Fees Schedule 2020-2021**
 - The school board reviewed the revised school fees schedule. The only addition from the February meeting was adding a fee for team or club parties if they choose to have one. The Wrestling team frequently has a team bowling night after the state tournament. They usually charge \$10. Other teams and clubs occasionally have a team dinner or party as well. It is also common for students to arrange through the office for each player to pay up to \$10 for a gift for the coaches. Club/Sport Parties, Dinner, and Gifts was added to the fee schedule in hopes to encompass these types of fees.
 - Jeremy Pearson made a motion to approve the School Fee Schedule for the 2020-2021 school year. Motion was seconded by Rick Dalton. Motion passed by unanimous vote.
- **School Land Trust Plans 2020-2021**
 - School Land Trust Plans have to be approved by the school board by May 15th. Circleville Elementary had a completed draft for the meeting, Oscarson Elementary had a partial draft, and the high school said they will have a completed draft for the April meeting. If plans are ready in the April meeting the school board will consider approval at that time.
- **Board Meeting Schedule 2020-2021**
 - The school board reviewed the dates for the 2020-2021 meeting schedule and did not feel that there were any conflicts.
 - Erin Jensen made a motion to approve the School Fee Policy school year. Motion was seconded by Teresa Morgan. Motion passed by unanimous vote.
- **PHS 4 and a half day week proposal**
 - Eric Jessen presented some ideas for moving to a 4 and a half day school week next year at the high school. The students at the elementary schools are already half day on Friday and this would simply make the schedule the same at the high school. The change at the high school would require some modifications to the bell schedule and course schedule.
 - If the high school was on a four and a half day week the high school would extend the 5th period a few minutes Monday through Thursday and then not have 5th period on Friday. This would allow for more instruction time in regular courses on Friday. Most students are in athletics or club activities 5th period that continue after school. This change would still allow for practices after school on Friday and still allow students to be home at a reasonable hour.
 - The proposal also suggested teachers would stay longer on Monday through Thursday and then leave at 12:15 PM on Fridays. This would allow for more tutoring after school and cut back on absences. Teachers would be able to schedule appointments and activities that

normally take them away from school to Friday afternoon. The school board was very complimentary of the school district's teachers and staff.

- Koby Willis provided some information about contract hours and suggested that the teachers at the elementary be given more information before any changes are made. It was suggested that all the teachers be on the same schedule and the elementary teachers hadn't all seen the proposed schedule yet. It was agreed to provide the proposed schedule to all the teachers and get more feedback about the idea.
- **Policy #1130 Superintendent of Schools Revision 1st Reading**
 - Interviews for the new Superintendent position will be conducted in the next couple weeks. It was suggested the position job description be reviewed and updated if needed. The proposed revision was taken from the Utah School Boards Association draft policies.
- **Policy #6015 School Fees Revision 3rd Reading**
 - What started as an over 20 page policy has been cut down to under 10. The school board reviewed the latest revision of the School Fees policy and felt it was ready for approval with the new school fees schedule.
- **Policy #2041 Payroll Procedures & Benefits Revision 2nd Reading**
 - After the February meeting the proposed revision of Policy #2041 was presented to the school principals who agreed with the school board that the extra provisions for those between 10 and 20 contract hours could be omitted as they were unapplicable to any employees and confused the primary objective of the revision. The school board felt the policy revision was ready for approval.

Information Items:

- **Provisional Teachers List** - The school board reviewed the list of provisional teachers (those still in their first three years of teaching).
- **USBA Spring Regional Meeting** - The school board was reminded of a regional meeting for school board members at the end of the month.

Action Items:

- **Temporary Dress Code Revision**
 - Erin Jensen made a motion to approve testing the revised dress code for the remainder of the school year without formally adopting the revision. Jeremy Pearson seconded the motion. Jeremy Pearson voted aye, Marty Morgan voted aye, Erin Jensen voted aye, Rick Dalton voted aye, and Teresa Morgan voted nay. The motion passed 4-1.
- **Minutes, Vouchers, Payroll**
 - Erin Jensen made a motion to approve the minutes for the February 11th board meeting, the February payroll, and district vouchers 200631-200746. Jeremy Pearson seconded the motion. Motion passed by unanimous vote.
- **School Fee Schedule**
 - Jeremy Pearson made a motion to approve the School Fee Schedule for the 2020-2021 school year. Motion was seconded by Rick Dalton. Motion passed by unanimous vote.
- **School Fees Policy Revision**
 - Rick Dalton made a motion to approve the School Fee Policy revision. Motion was seconded by Erin Jensen. Motion passed by unanimous vote.
- **Payroll Procedures & Benefits Policy Revision**

- Jeremy Pearson made a motion to suspend the rule for three readings and approve the Payroll Procedures & Benefits Policy Revision on the second reading. Motion was seconded by Teresa Morgan. Motion passed by unanimous vote.
- **Board Meeting Schedule**
 - Erin Jensen made a motion to approve the 2020-2021 school board meeting schedule. Motion was seconded by Teresa Morgan. Motion passed by unanimous vote.

Executive Session

- Jeremy Pearson made a motion to enter an executive session. Erin Jensen seconded the motion. Motion passed by unanimous individual voice vote. Erin Jensen voted aye, Teresa Morgan voted aye, Rick Dalton voted aye, Jeremy Pearson voted aye, and Marty Morgan voted aye.
- The school board entered executive meeting at 5:09 PM.
- The school board left the executive meeting at 6:13 PM.

Adjournment

- At **6:13 PM** Rick Dalton made a motion to adjourn the **March 10th, 2020** meeting of the school board. Erin Jensen seconded the motion. Motion passed by unanimous vote.