



## Stipend Schedule 2024 - 2025

### Coaches & Advisors

- Coaches and advisors will be paid a stipend based on a percentage of the certified lane of the school district salary schedule as shown below. Only years as a coach or advisor will be considered for this schedule.

Step	Tier 1 Head Coach	Tier 2 Coach/Advisor	Club Advisor
1	6%	4%	4.5%
5	6.5%	4.5%	5%
10	7%	5%	5.5%

Tier 1 Sports	Tier 2 Activities	Clubs
Baseball	Cross Country	FFA
Volleyball	Golf	FCCLA
Girls Basketball	Track	FBLA
Boys Basketball	Speech & Debate	Yearbook
Wrestling	Choir	Skills USA
Softball	Student Body Officers <sup>1</sup>	Broadcasting
Cheerleading	Driver Education	Sterling Scholar / NHS <sup>2</sup>
		HOSA

<sup>1</sup> The Student Body Officers advisor will receive half of a Tier 2 activity stipend.

<sup>2</sup> National Honor Society and Sterling Scholar together make a full club stipend. If they're separated National Honor Society is 25% of the club stipend and Sterling Scholar is 75% of the club stipend.

- Head coaches, assistant coaches, and club advisors are approved on a case by case basis by the school board. Assistant coaches are paid a stipend based on the Tier 2 schedule. Approved assistant coaches for Tier 2 activities will receive 75% of an assistant coach stipend.
- Tier 1 Head coaches that are not full-time employees of the school district will receive an additional \$350 for sports where practice is reasonably expected to be held during school hours. With the same conditions Tier 2 coaches and assistant coaches will receive an additional \$200.

## Other District Stipends

The following extra duties will be paid a stipend based on a percentage of the certified or classified lane of the school district salary schedule as shown below. Only years assigned the extra duty be considered for this schedule.

Extra Duty	Percentage Stipend
<b>Principal Duties</b>	
PHS Principal	<b>20%</b>
PHS Vice-Principal	<b>8%</b>
PHS Athletics Administrator*	<b>See Below</b>
CES Principal	<b>15%</b>
OES Principal	<b>15%</b>
<b>Director Duties</b>	
Facilities Director	<b>8%</b>
Transportation Director	<b>8%</b>
Food Services Director	<b>8%</b>
Special Education Director	<b>8%</b>
Assessments Director	<b>7%</b>
Migrant Education Director	<b>7%</b>
<b>Other Duties</b>	
Arts Coordinator	<b>6%</b>
Bird Feeder Coordinator	<b>7%</b>
Work-Based Learning Coordinator	<b>1.5%</b>
UpStart Coordinator	<b>8%</b>
Technology Coach	<b>6%</b>

**\*PHS Athletics Administrator:** The high school principal or the principal's designee will receive 3/4 of their regular hourly rate while serving as an administrator at high school athletic events.